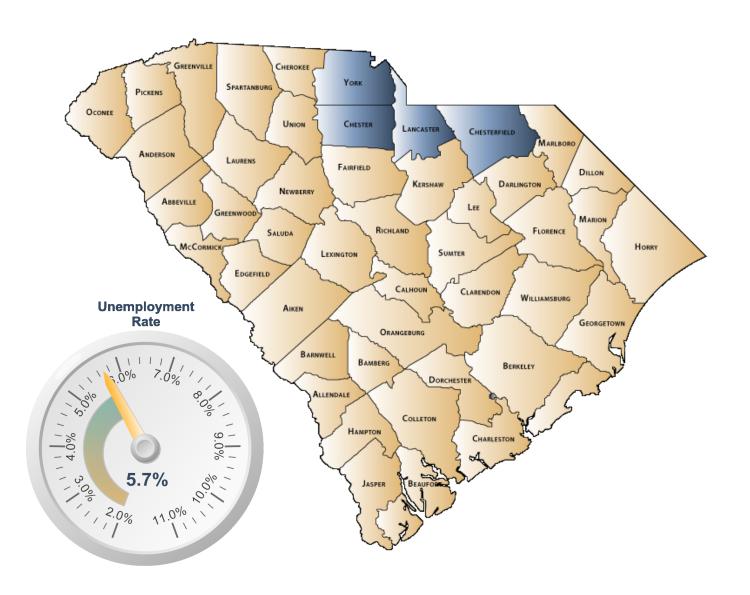
ECONOMIC PROFILE

Charlotte Regional Partnership



*Disclaimer: The data provided for the Charlotte Regional Partnership is limited to the counties of the partnership residing within South Carolina. S.C. Department of Employment & Workforce
Labor Market Information

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803-737-2660

www.SCWorkforceInfo.com

Updated: 07/21/2016

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^{*}Disclaimer: All data provided is an aggregate of the counties' data that comprise the Charlotte Regional Partnership

Annual Unemployment Rate (Unadjusted) Trends 15.0% 11.0% 9.0% 5.0% 3.0%

| | Charlotte Regional Partnership | | | South Carolina | | | United States | | |
|------|--------------------------------|------------|---------------|----------------|------------|---------------|---------------|------------|---------------|
| Year | Employed | Unemployed | Unemp Rate | Employed | Unemployed | Unemp Rate | Employed | Unemployed | Unemp Rate |
| 2005 | 147,945 | 12,046 | 7.5% | 1,929,233 | 139,366 | 6.7% | 141,730,000 | 7,591,000 | 5.1% |
| 2006 | 153,714 | 12,594 | 7.6% | 1,973,337 | 135,760 | 6.4% | 144,427,000 | 7,001,000 | 4.6% |
| 2007 | 156,766 | 11,617 | 6.9% | 2,005,686 | 120,205 | 5.7% | 146,047,000 | 7,078,000 | 4.6% |
| 2008 | 156,741 | 14,428 | 8.4% | 1,996,409 | 145,823 | 6.8% | 145,362,000 | 8,924,000 | 5.8% |
| 2009 | 150,617 | 26,658 | 15.0% | 1,910,670 | 242,075 | 11.2% | 139,877,000 | 14,265,000 | 9.3% |
| 2010 | 160,638 | 24,890 | 13.4% | 1,915,045 | 240,623 | 11.2% | 139,064,000 | 14,825,000 | 9.6% |
| 2011 | 164,135 | 22,549 | 12.1% | 1,945,900 | 229,623 | 10.6% | 139,869,000 | 13,747,000 | 8.9% |
| 2012 | 168,440 | 19,272 | 10.3% | 1,983,506 | 200,607 | 9.2% | 142,469,000 | 12,506,000 | 8.1% |
| 2013 | 172,279 | 15,949 | 8.5% | 2,022,444 | 166,924 | 7.6% | 143,929,000 | 11,460,000 | 7.4% |
| 2014 | 179,047 | 12,938 | 6.7% | 2,074,277 | 142,505 | 6.4% | 146,305,000 | 9,617,000 | 6.2% |
| 2015 | 184,450 | 11,571 | 5.9% | 2,122,573 | 134,504 | 6.0% | 148,834,000 | 8,296,000 | 5.3% |

Source: SC Department of Employment & Workforce

2005

2006

2007

--- Charlotte Regional Partnership

2008

2009

2010

South Carolina

2011

2012

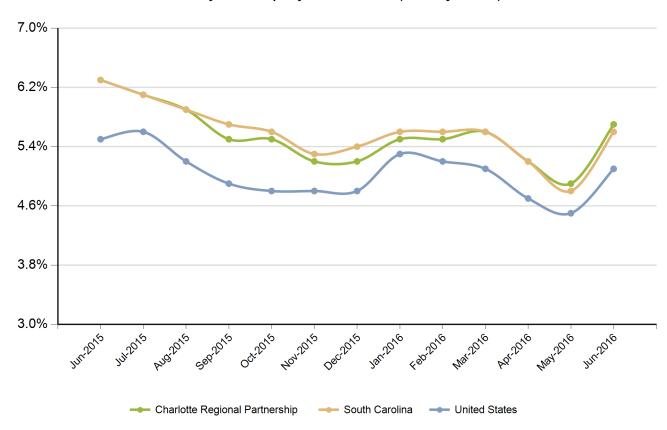
-- United States

2013

2014

2015

Monthly Unemployment. Rate (Unadjusted)



| Period | Charlotte Regional Partnership | South Carolina | United States |
|----------|-----------------------------------|----------------|---------------|
| Jun-2015 | 6.3% | 6.3% | 5.5% |
| Jul-2015 | 6.1% | 6.1% | 5.6% |
| Aug-2015 | 5.9% | 5.9% | 5.2% |
| Sep-2015 | 5.5% | 5.7% | 4.9% |
| Oct-2015 | 5.5% | 5.6% | 4.8% |
| Nov-2015 | 5.2% | 5.3% | 4.8% |
| Dec-2015 | 5.2% | 5.4% | 4.8% |
| Jan-2016 | 5.5% | 5.6% | 5.3% |
| Feb-2016 | 5.5% | 5.6% | 5.2% |
| Mar-2016 | 5.6% | 5.6% | 5.1% |
| Apr-2016 | 5.2% | 5.2% | 4.7% |
| May-2016 | 4.9% | 4.8% | 4.5% |
| Jun-2016 | 5.7% | 5.6% | 5.1% |

Source: SC Department of Employment & Workforce

Area Job Openings

Charlotte Regional Partnership

South Carolina

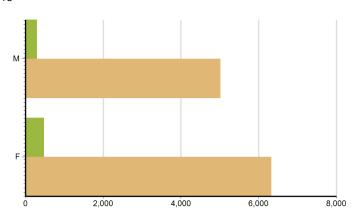
| Period | Employed | Unemployed | Unemp Rate | Job Openings | Employed | Unemployed | Unemp Rate | Job Openings |
|----------|----------|------------|---------------|--------------|-----------|------------|---------------|--------------|
| Jun-2015 | 186,223 | 12,468 | 6.3% | 4,023 | 2,117,636 | 132,841 | 5.9% | 73,702 |
| Jul-2015 | 184,510 | 11,907 | 6.1% | 4,066 | 2,122,043 | 129,098 | 5.7% | 73,050 |
| Aug-2015 | 184,682 | 11,642 | 5.9% | 3,933 | 2,126,323 | 126,465 | 5.6% | 71,760 |
| Sep-2015 | 184,070 | 10,767 | 5.5% | 4,000 | 2,130,209 | 125,030 | 5.5% | 71,372 |
| Oct-2015 | 185,874 | 10,816 | 5.5% | 4,045 | 2,133,670 | 124,395 | 5.5% | 71,138 |
| Nov-2015 | 185,664 | 10,209 | 5.2% | 3,844 | 2,136,651 | 124,159 | 5.5% | 73,219 |
| Dec-2015 | 185,902 | 10,171 | 5.2% | 3,784 | 2,138,997 | 124,433 | 5.5% | 60,418 |
| Jan-2016 | 186,557 | 10,866 | 5.5% | 3,926 | 2,150,533 | 124,506 | 5.5% | 56,427 |
| Feb-2016 | 187,198 | 10,993 | 5.5% | 4,016 | 2,162,709 | 125,494 | 5.5% | 64,238 |
| Mar-2016 | 189,440 | 11,177 | 5.6% | 4,096 | 2,174,655 | 131,324 | 5.7% | 61,889 |
| Apr-2016 | 190,206 | 10,503 | 5.2% | 4,224 | 2,181,794 | 134,295 | 5.8% | 67,021 |
| May-2016 | 190,522 | 9,824 | 4.9% | 4,007 | 2,185,072 | 129,861 | 5.6% | 63,126 |
| Jun-2016 | 191,654 | 11,484 | 5.7% | 4,271 | 2,185,181 | 125,591 | 5.4% | 61,518 |

Source: SC Department of Employment & Workforce, The Coference Board's Help Wanted OnLine® Data Series South Carolina Data is Seasonally Adjusted

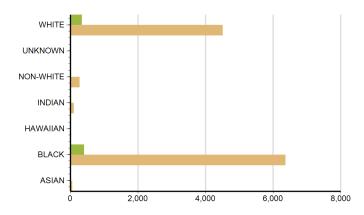
Characteristics of Unemployment Insurance Claimants

June-2016

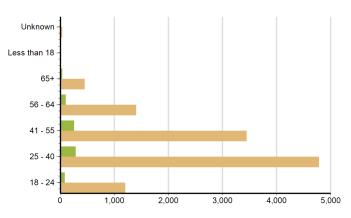
| Gender | Charlotte Regional Partnership | South Carolina |
|--------|--------------------------------------|----------------|
| Female | 481 | 6,325 |
| Male | 299 | 5,020 |



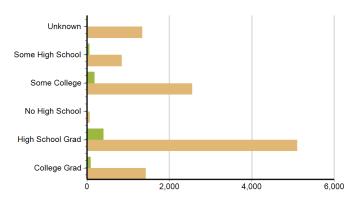
| Race | Charlotte Regional Partnership | South Carolina |
|-----------|--------------------------------------|----------------|
| ASIAN | 3 | 64 |
| BLACK | 412 | 6,367 |
| INDIAN | 5 | 106 |
| NON-WHITE | 17 | 282 |
| WHITE | 343 | 4,509 |



| Age Group | Charlotte Regional Partnership | South Carolina |
|-----------|--------------------------------------|----------------|
| 18 - 24 | 88 | 1,206 |
| 25 - 40 | 289 | 4,786 |
| 41 - 55 | 260 | 3,448 |
| 56 - 64 | 101 | 1,408 |
| 65+ | 40 | 454 |
| Unknown | 2 | 39 |
| | | |



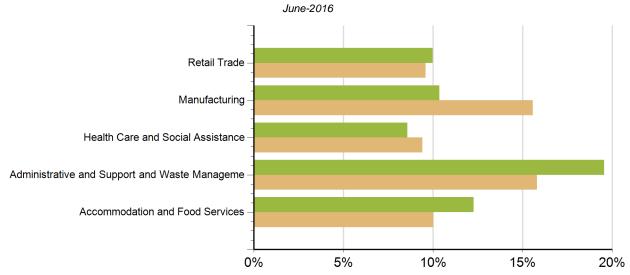
| Education | Charlotte Regional Partnership | South Carolina |
|---------------------|--------------------------------------|----------------|
| College Grad | 91 | 1,426 |
| High School Grad | 403 | 5,103 |
| No High School | 10 | 72 |
| Some College | 187 | 2,553 |
| Some High School | 66 | 847 |
| Unknown | 23 | 1,344 |
| | | 0.00 |



Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups with Largest Number of Claims

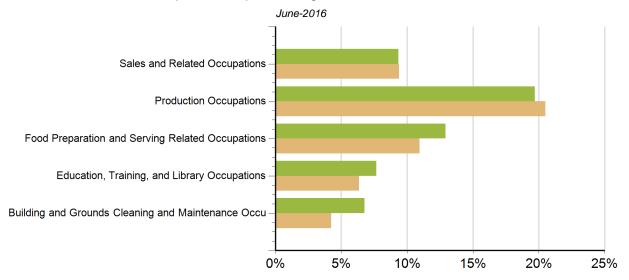


| Industry | Charlotte Regional Partnership | South Carolina |
|---|-----------------------------------|----------------|
| Mining, Quarrying, and Oil and Gas Extraction | 2 | 8 |
| Manufacturing | 81 | 1,769 |
| Transportation and Warehousing | 9 | 450 |
| Management of Companies and Enterprises | 5 | 66 |
| Retail Trade | 78 | 1,089 |
| Finance and Insurance | 12 | 181 |
| Wholesale Trade | 33 | 347 |
| Health Care and Social Assistance | 67 | 1,069 |
| Professional, Scientific, and Technical Servi | 25 | 471 |
| Administrative and Support and Waste Manageme | 153 | 1,795 |
| Other Services (except Public Administration) | 28 | 386 |
| Unknown | 110 | 1,123 |
| Utilities | 2 | 13 |
| Agriculture, Forestry, Fishing and Hunting | 6 | 52 |
| Construction | 34 | 457 |
| Arts, Entertainment, and Recreation | 4 | 96 |
| Accommodation and Food Services | 96 | 1,138 |
| Public Administration | 19 | 190 |
| Information | 1 | 104 |
| Real Estate and Rental and Leasing | 4 | 149 |
| Educational Services | 13 | 406 |

Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

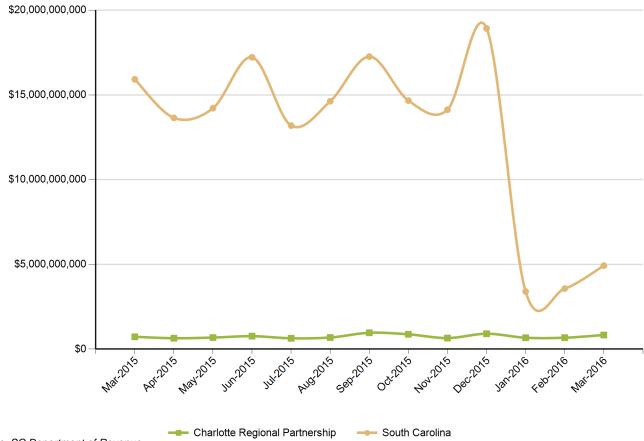
Occupation Groups with Largest Number of Claims



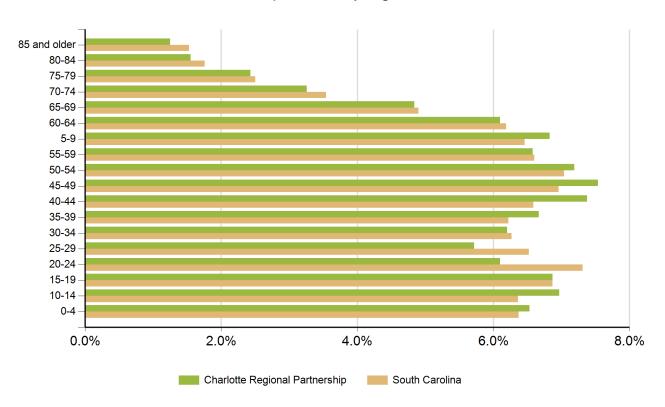
| Occupation | Charlotte Regional Partnership | South Carolina |
|--|-----------------------------------|----------------|
| Architecture and Engineering Occupations | 12 | 157 |
| Arts, Design, Entertainment, Sports, and Media Occ | 4 | 67 |
| Building and Grounds Cleaning and Maintenance Occu | 53 | 480 |
| Business and Financial Operations Occupations | 32 | 352 |
| Community and Social Service Occupations | 14 | 117 |
| Computer and Mathematical Occupations | 16 | 165 |
| Construction and Extraction Occupations | 32 | 551 |
| Education, Training, and Library Occupations | 60 | 723 |
| Farming, Fishing, and Forestry Occupations | 5 | 47 |
| Food Preparation and Serving Related Occupations | 101 | 1,245 |
| Healthcare Practitioners and Technical Occupations | 8 | 174 |
| Healthcare Support Occupations | 32 | 402 |
| Installation, Maintenance, and Repair Occupations | 27 | 302 |
| Legal Occupations | 4 | 52 |
| Management Occupations | 40 | 588 |
| Military Specific Occupations | 1 | 48 |
| Office and Administrative Support Occupations | 39 | 710 |
| Personal Care and Service Occupations | 11 | 160 |
| Production Occupations | 154 | 2,330 |
| Protective Service Occupations | 11 | 123 |
| Sales and Related Occupations | 73 | 1,067 |
| Transportation and Material Moving Occupations | 25 | 519 |
| Unknown | 28 | 960 |

Source: SC Department of Employment & Workforce

Retail Sales



Population by Age



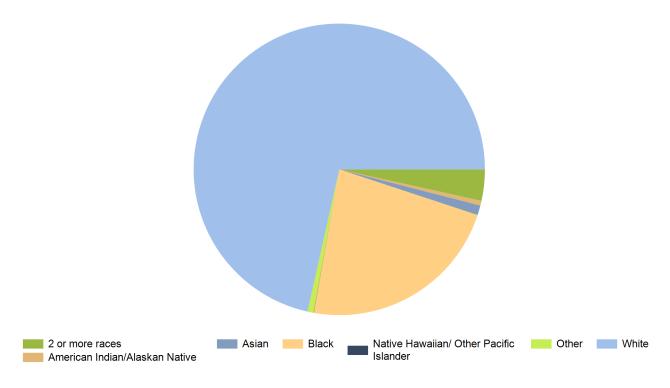
| Age Range | Charlotte Regional Partnership | South Carolina | United States |
|--------------|-----------------------------------|----------------|---------------|
| 0-4 | 25,359 | 298,242 | 20,052,112 |
| 5-9 | 26,505 | 302,111 | 20,409,060 |
| 10-14 | 27,066 | 297,443 | 20,672,609 |
| 15-19 | 26,659 | 321,540 | 21,715,074 |
| 20-24 | 23,685 | 342,237 | 22,099,887 |
| 25-29 | 22,201 | 305,167 | 21,243,365 |
| 30-34 | 24,067 | 293,464 | 20,467,912 |
| 35-39 | 25,901 | 291,183 | 19,876,161 |
| 40-44 | 28,647 | 308,158 | 20,998,001 |
| 45-49 | 29,262 | 325,660 | 22,109,946 |
| 50-54 | 27,926 | 329,431 | 22,396,322 |
| 55-59 | 25,537 | 309,061 | 20,165,892 |
| 60-64 | 23,676 | 289,690 | 17,479,211 |
| 65-69 | 18,774 | 229,251 | 13,189,508 |
| 70-74 | 12,659 | 165,797 | 9,767,522 |
| 75-79 | 9,441 | 117,187 | 7,438,750 |
| 80-84 | 6,011 | 82,223 | 5,781,697 |
| 85 and older | 4,835 | 71,757 | 5,673,565 |

Source: US Census Bureau, American Community Survey

Population by Race

| Race | Charlotte Regional Partnership | % | South Carolina | % | United States | % |
|---|-----------------------------------|-------|----------------|-------|---------------|-------|
| White | 282,461 | 71.5% | 3,144,146 | 66.0% | 230,592,579 | 72.0% |
| Black | 89,805 | 22.7% | 1,298,534 | 27.3% | 39,167,010 | 12.2% |
| American Indian/Alaskan Native | 2,103 | 0.5% | 14,732 | 0.3% | 2,540,309 | 0.8% |
| Asian | 4,233 | 1.1% | 61,097 | 1.3% | 15,231,962 | 4.8% |
| Native Hawaiian/ Other Pacific Islander | 113 | 0.0% | 2,128 | 0.0% | 526,347 | 0.2% |
| 2 or more races | 13,690 | 3.5% | 169,670 | 3.6% | 17,464,666 | 5.5% |
| Other | 2,651 | 0.7% | 74,130 | 1.6% | 14,746,054 | 4.6% |

Source: US Census Bureau, American Community Survey



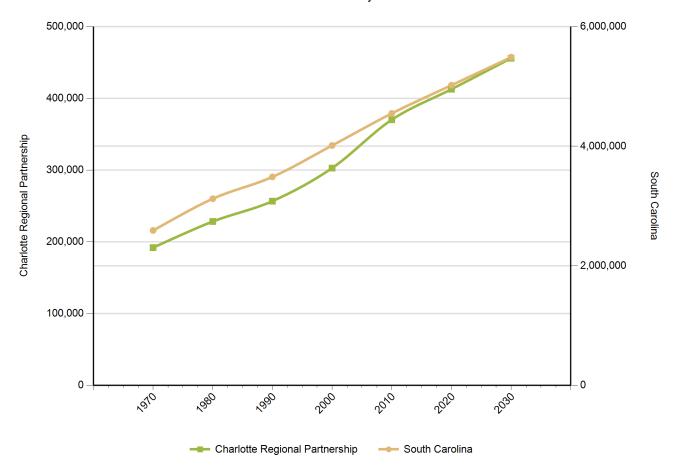
Population by Gender

| Gender | Charlotte Regional Partnership | South Carolina | United States |
|--------|-----------------------------------|----------------|---------------|
| Female | 199,912 | 2,403,297 | 158,289,182 |
| Male | 188,299 | 2,276,305 | 153,247,412 |

Source: US Census Bureau, American Community Survey

Population Change

Historical and Projected



| Year | Charlotte Regional Partnership | South Carolina |
|------|-----------------------------------|----------------|
| 1970 | 192,022 | 2,590,713 |
| 1980 | 228,390 | 3,121,820 |
| 1990 | 256,758 | 3,486,310 |
| 2000 | 302,801 | 4,012,012 |
| 2010 | 370,290 | 4,549,150 |
| 2020 | 412,830 | 5,020,400 |
| 2030 | 455,950 | 5,488,460 |

Source: US Census Bureau

Employers by Size of Establishment

| Employees | Charlotte Regional Partnership | South Carolina |
|------------|-----------------------------------|----------------|
| 0 to 4 | 4,335 | 73,899 |
| 5 to 9 | 1,319 | 19,834 |
| 10 to 19 | 885 | 14,291 |
| 20 to 49 | 679 | 10,837 |
| 50 to 99 | 264 | 4,356 |
| 100 to 249 | 161 | 2,703 |
| 250 to 499 | 43 | 817 |
| 500 to 999 | 15 | 373 |
| 1000 + | 11 | 294 |

Employment by Size of Establishment

| Employees | Charlotte Regional Partnership | South Carolina |
|------------|-----------------------------------|----------------|
| 0 to 4 | 6,794 | 109,610 |
| 5 to 9 | 8,716 | 131,662 |
| 10 to 19 | 11,947 | 194,553 |
| 20 to 49 | 20,607 | 330,019 |
| 50 to 99 | 17,956 | 300,324 |
| 100 to 249 | 23,446 | 406,869 |
| 250 to 499 | 14,800 | 282,239 |
| 500 to 999 | 10,331 | 253,521 |
| 1000 + | 17,547 | 754,506 |

Source: SC Department of Employment & Workforce - Q4 2015

20 Largestest Employers (Listed Alphabetically)

Corporation Name

WAL-MART ASSOCIATES INC

SCHAEFFLER GROUP USA INC

RBUS INC

ROCK HILL SCHOOL DISTRICT NO 3

WELLS FARGO BANK N A

FORT MILL SCHOOL DISTRICT NO 4

AMISUB OF SOUTH CAROLINA INC

DMSI STAFFING LLC

ROSS DRESS FOR LESS INC

WINTHROP UNIVERSITY

DUKE ENERGY CORPORATION

EXPRESS SERVICES INC

CHESTERFIELD COUNTY SCHOOL DISTRICT

CLOVER SCHOOL DISTRICT NO 2

COUNTY OF YORK

COMPORIUM INC

CITY OF ROCK HILL

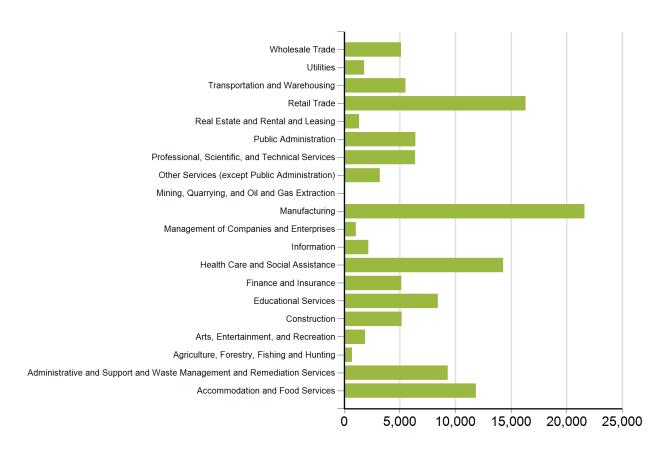
YORK SCHOOL DISTRICT NO 1

CHESTER COUNTY SCHOOL DISTRICT

RESOLUTE FP US INC

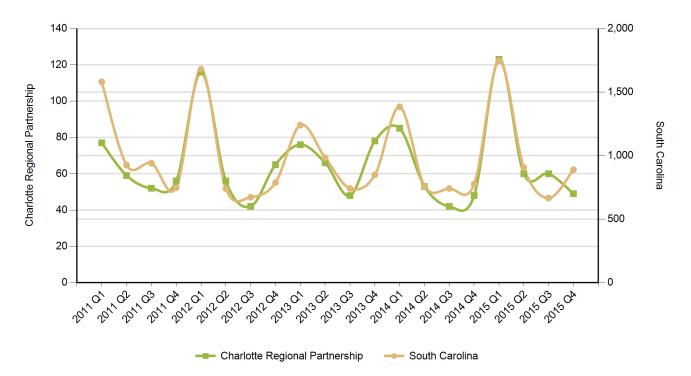
Source: SC Department of Employment & Workforce - Q4 2015

Employment by Industry



Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - Q4 2015

New Startup Firms



| Quarter | Charlotte Regional Partnership | South Carolina |
|---------|-----------------------------------|----------------|
| 2015 Q4 | 49 | 889 |
| 2015 Q3 | 60 | 665 |
| 2015 Q2 | 60 | 905 |
| 2015 Q1 | 123 | 1,746 |
| 2014 Q4 | 48 | 775 |
| 2014 Q3 | 42 | 741 |
| 2014 Q2 | 53 | 760 |
| 2014 Q1 | 85 | 1,384 |
| 2013 Q4 | 78 | 848 |
| 2013 Q3 | 48 | 741 |
| 2013 Q2 | 66 | 982 |
| 2013 Q1 | 76 | 1,240 |
| 2012 Q4 | 65 | 788 |
| 2012 Q3 | 42 | 672 |
| 2012 Q2 | 56 | 740 |
| 2012 Q1 | 116 | 1,680 |
| 2011 Q4 | 56 | 747 |
| 2011 Q3 | 52 | 939 |
| 2011 Q2 | 59 | 925 |
| 2011 Q1 | 77 | 1,580 |

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed. Source: SC Department of Employment & Workforce

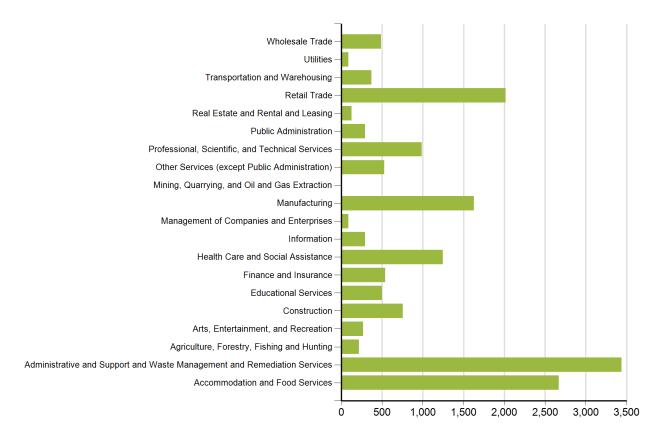
Top 20 Occupational Openings

April 2016

| Occupation Name (Soccode) | Job Opening |
|---|-------------|
| Registered Nurses (29-1141) | 287 |
| Heavy and Tractor-Trailer Truck Drivers (53-3032) | 237 |
| Retail Salespersons (41-2031) | 80 |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062) | 74 |
| Industrial Engineers (17-2112) | 73 |
| First-Line Supervisors of Office and Administrative Support Workers (43-1011) | 72 |
| First-Line Supervisors of Food Preparation and Serving Workers (35-1012) | 71 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 70 |
| Customer Service Representatives (43-4051) | 67 |
| First-Line Supervisors of Production and Operating Workers (51-1011) | 66 |
| Maintenance and Repair Workers, General (49-9071) | 64 |
| Stock Clerks and Order Fillers (43-5081) | 59 |
| Accountants and Auditors (13-2011) | 58 |
| Computer Occupations, All Other (15-1199) | 57 |
| Computer Systems Analysts (15-1121) | 53 |
| Combined Food Preparation and Serving Workers, Including Fast Food (35-3021) | 45 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 44 |
| Medical Assistants (31-9092) | 42 |
| Computer User Support Specialists (15-1151) | 36 |
| Physical Therapists (29-1123) | 35 |

Source: SC Department of Employment & Workforce and The Conference Board's Help Wanted OnLine® Data Series

New Hires by Industry



US Census Bureau, Local Employment Dynamics - Q1 2014

Average Annual Wage by Industry



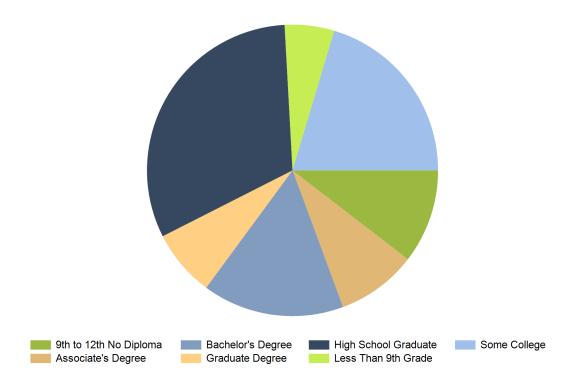
Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - Q4 2015

Age of Workers by Industry

| Industry | 14-18 | 19-21 | 22-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ |
|---|-------|-------|-------|--------|--------|--------|--------|-------|
| Total, All Industries | 2,258 | 5,140 | 7,340 | 25,868 | 27,778 | 28,070 | 19,959 | 5,900 |
| Agriculture, Forestry, Fishing and Hunting | 9 | 22 | 32 | 118 | 146 | 155 | 118 | 60 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 4 | 18 | 31 | 49 | 31 | 4 |
| Utilities | 0 | 5 | 21 | 264 | 322 | 488 | 632 | 56 |
| Construction | 19 | 94 | 162 | 860 | 956 | 1,057 | 635 | 213 |
| Manufacturing | 36 | 322 | 741 | 3,444 | 4,970 | 6,072 | 4,240 | 729 |
| Wholesale Trade | 9 | 79 | 167 | 928 | 1,416 | 1,466 | 977 | 311 |
| Retail Trade | 505 | 1,371 | 1,468 | 3,311 | 2,710 | 2,856 | 1,971 | 780 |
| Transportation and Warehousing | 14 | 140 | 169 | 544 | 681 | 699 | 491 | 149 |
| Information | 18 | 32 | 97 | 469 | 480 | 431 | 332 | 101 |
| Finance and Insurance | 6 | 94 | 324 | 1,950 | 1,937 | 1,402 | 807 | 170 |
| Real Estate and Rental and Leasing | 0 | 14 | 52 | 236 | 313 | 296 | 227 | 69 |
| Professional, Scientific, and Technical Services | 31 | 109 | 339 | 1,367 | 1,123 | 966 | 657 | 244 |
| Management of Companies and Enterprises | 12 | 26 | 53 | 282 | 351 | 317 | 191 | 47 |
| Administrative and Support and Waste Management and Remediat | 74 | 466 | 720 | 2,324 | 1,965 | 1,794 | 1,112 | 362 |
| Educational Services | 60 | 84 | 347 | 2,256 | 3,337 | 3,396 | 2,944 | 888 |
| Health Care and Social Assistance | 36 | 254 | 643 | 2,910 | 3,276 | 3,018 | 2,110 | 625 |
| Arts, Entertainment, and Recreation | 144 | 145 | 105 | 236 | 254 | 246 | 177 | 161 |
| Accommodation and Food Services | 1,172 | 1,592 | 1,409 | 2,582 | 1,522 | 1,320 | 700 | 262 |
| Other Services (except Public Administration) | 74 | 177 | 218 | 585 | 584 | 594 | 448 | 226 |
| Public Administration | 17 | 92 | 261 | 1,180 | 1,404 | 1,448 | 1,149 | 441 |

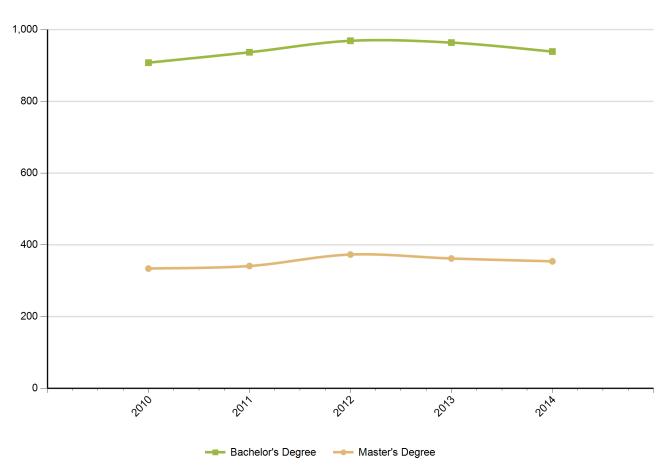
Source: US Census Bureau, Local Employment Dynamics - Q1 2014

Educational Attainment (Population 25 Years and Older)



Source: US Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Clinton College 1029 Crawford Rd Rock Hill, SC 29730 803.327.7402 http://www.clintonjuniorcollege.edu 2014 Degrees Awarded: 31

Northeastern Technical College 1201 Chesterfield Hwy. Cheraw, SC 29520 843.921.6900 http://www.netc.edu 2014 Degrees Awarded: 284

University of South Carolina-Lancaster 476 Hubbard Drive Lancaster, SC 29720 803.313.7000 http://usclancaster.sc.edu/ 2014 Degrees Awarded: 134

York Technical College 452 S Anderson Rd Rock Hill, SC 29730 803.327.8000 http://www.yorktech.edu 2014 Degrees Awarded: 783 Kenneth Shuler School of Cosmetology-Rock Hill 2383 Cherry Road Rock Hill, SC 29730 803.315.4904 http://www.kennethshuler.com 2014 Degrees Awarded: 44

Styletrends Barber and Hairstyling Academy 239 Hampton St Rock Hill, SC 29730 803.328.0807 http://www.styletrendsacademy.com 2014 Degrees Awarded: 20

Winthrop University 701 Oakland Ave Rock Hill, SC 29733 803.323.2211 http://www.winthrop.edu 2014 Degrees Awarded: 1297

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System